



Application for Employment

We are an equal opportunity employer and do not discriminate against employees or applicants on the basis of age, sex, sexual orientation, color, race, creed, national origin, disability, marital status, citizenship status, veteran status, or any other status protected by state or federal law. Answers to application questions will be utilized for job-related information only.

PERSONAL INFORMATION

Full Name: _____ Date: _____
(Last) (First) (M.I.)

Address: _____
Street Address Apt/Unit #

City State ZIP Code

Phone: (____) _____ E-mail Address: _____

How were you referred to Empower Leadership Sports & Adventure Center? _____

Are you eligible to work in the United States? Yes No

Are you over age 18? Yes

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document upon hire.

Have you worked for Empower Leadership Sports & Adventure Center before? Yes No, If so, when? _____

Have you ever been convicted of a felony, pled no contest, or had adjudication withheld? Yes No

If yes, please provide a date, charge and general comment. (A conviction will not necessarily disqualify an applicant from obtaining employment. The Company may consider the nature, date, and circumstances as to whether the offense is relevant to the position applied for.)

EDUCATION

Institution Name	# Years Completed	Degree/Diploma	Area(s) of Study
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

WORK AVAILABILITY

For what position are you applying? _____

Are you looking for full time employment? Yes No If no, what hours are you available? _____

Do you have any objection to working overtime? Yes No

Can you work overtime without prior notice? Yes No

Can you travel if required by this position? Yes No



PERSONAL INFORMATION

List current and all previous employment during the past seven years starting with the most RECENT employment FIRST. Use additional sheets if needed.

Employer	Telephone	<u>Dates Employed</u>	Summarize the nature of the work performed and job responsibilities
Address		From: To:	
Job Title			
Immediate Supervisor and Title			
Reason for Leaving			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer	Telephone	<u>Dates Employed</u>	Summarize the nature of the work performed and job responsibilities
Address		From: To:	
Job Title			
Immediate Supervisor and Title			
Reason for Leaving			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer	Telephone	<u>Dates Employed</u>	Summarize the nature of the work performed and job responsibilities
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May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer	Telephone	<u>Dates Employed</u>	Summarize the nature of the work performed and job responsibilities
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Job Title			
Immediate Supervisor and Title			
Reason for Leaving			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			



What other skills, experience or training have prepared you for this position?

PERSONAL REFERENCES

Name: _____ Position: _____ Years Known: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone #: (_____) _____ Email: _____

Name: _____ Position: _____ Years Known: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone #: (_____) _____ Email: _____

Name: _____ Position: _____ Years Known: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone #: (_____) _____ Email: _____

APPLICATION ACKNOWLEDGEMENT AND AUTHORIZATION

Please read all statements and sign below:

I authorize both Empower Leadership Sports & Adventure Center and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold Empower Leadership Sports & Adventure Center and such persons harmless with respect to any information they may supply.

I understand that submission of an application does not guarantee employment. I understand that nothing contained in this application or in the interview process is intended to create a contract between the Company and myself. I understand that if hired as a result of this employment application, my employment may be discontinued with or without cause at either the Company's option or my option, and that employment with the Company is considered "at-will". I agree that my employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties, and location of work. This constitutes my entire agreement with the Company during my employment. If employed, I agree to conform to the rules, regulations and policies of the Company at all times.

I understand that any offer of employment is contingent upon successful completion of a criminal history background check, sex offender registry search, drug screen, and in certain instances, a credit check. I give my consent to all screening devices and agree to hold EATB harmless for any disclosures related to such searches. I understand that should I refuse to participate, I will not be considered for employment. I further understand that at any time during my employment, I may be required to take a drug screen if management reasonably suspects a condition exists that will prevent me from performing my job in a safe manner.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States.

I acknowledge that I have read the above statements and understand them. I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in said document (and any other document submitted such as a resume) will be cause for denial of employment or termination of employment regardless of the timing or circumstances of discovery.

Signature: _____ Date: _____